

## Flookburgh Church of England School

### Headteacher Vacancy

- School: Flookburgh C of E Primary School
- NOR: 64 including Nursery
- Contract: Permanent
- Work pattern: Full-time
- Salary: Group 1, Leadership Pay Range L6 to L13, £56,316 to £66,919.
- Closing date for applications: 4pm on Monday 28<sup>th</sup> April 2025
- Employer: Westmorland and Furness Council
- Start date: 1st January 2026 (or sooner if available).
- Hours: The role is permanent full time with up to 0.25 FTE teaching commitment

Following the announcement of our current headteacher's retirement, the Governors of Flookburgh C of E Primary are looking to appoint a caring and inspiring leader to further develop our school within the community. We seek a visible leader who will carry the school community forward, building on our current strengths and who is not afraid to introduce incremental change in an inclusive manner. It will be essential to ensure that a balance is maintained between the school management role and the teaching commitment.

As a Church of England School our Vision of, 'Together, we believe, anything is possible', is underpinned by our Christian Values of: Respect, Hope, Forgiveness, Endurance, Courage and Compassion. These values are at the heart of all that we do; we have strong links with our church and are very well supported by our local community and parents.

This dynamic and financially stable rural school is in the coastal village of Flookburgh in south Cumbria and offers the opportunity for a leader to flourish alongside a committed and forward-looking team of staff and governors dedicated to building an inclusive outward-looking school. The school maintains strong links with the local community, Cartmel School Cluster, as well as other schools within the region and nationally.

As one of 6 schools participating in the national project; "[Rethinking the Curriculum](#)" the school plays a critical and unique role and the Headteacher will be playing a significant role in future child development nationally. Mental Health is a priority within the school, and we are a 'Mental Health Champion' school through our partnership with the Cumbria-wide, Mental Health Champions Network which is part of Barnardo's.

The recent OFSTED inspection (December 2024) stated 'Pupils are greeted by smiling staff each day. They know that staff care about them, which helps them to feel safe in school. Pupils treat each other with kindness and respect. The school forms strong relationships with pupils and their families. This helps pupils to thrive. The youngest children enjoy exploring and learning alongside their friends. They flourish in the exciting environment the school has created.'

We encourage prospective applicants to visit and get a feel of our school. Visits to the school are welcome by appointment on Tuesday 22<sup>nd</sup> or Wednesday 23<sup>rd</sup> April 2025 when the current Headteacher will be available. Please email [admin@flookburghcumbria.sch.uk](mailto:admin@flookburghcumbria.sch.uk) with 'School Visit Appointment' in the subject bar.

Application packs can be obtained from the school website:

<https://www.flookburgh.cumbria.sch.uk/current-vacancies/>

Applications should be submitted on the Westmorland & Furness Council Application form by email to [lprescott@flookburgh.cumbria.sch.uk](mailto:lprescott@flookburgh.cumbria.sch.uk) (Lyn Prescott, Clerk to the School Governors)

The deadline for applications is 4pm on Monday 28<sup>th</sup> April 2025. Shortlisting will conclude on Wednesday 6<sup>th</sup> May 2025. Interviews will take place on Thursday 22<sup>nd</sup> and Friday 23<sup>rd</sup> May 2025.

Flookburgh C of E Primary School is committed to safeguarding and promoting the welfare and wellbeing of its pupils, engages with young people and staff in policy and practice developments and expects all staff and volunteers to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974. Our recruitment process follows the Keeping Children Safe in Education guidance. Offers of employment will be subject to the following checks (where relevant):

- Disclosure and Barring Service (DBS)
- Childcare disqualification
- Prohibition from teaching
- Satisfactory references
- Suitability to work with children
- Right to work
- Medical
- Online and social media